

2011 EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period October 1<sup>st</sup>, 2010 to October 1<sup>st</sup>, 2011.

- 1) Employment Unit Location/Name:  
Glades Media Company – Okeechobee, FL
- 2) Unit Members:  
WOKC AM 1570 / FM 100.9
- 3) EEO Contact Information for Unit Member:

Name: Liza Flores <a href="mailto:liza@gladesmedia.com">liza@gladesmedia.com</a>	Address: 2326 S. Congress Ave., 2-A WPB, FL 33406	Telephone: 561-721-9950
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- 4) List All Full-Time Job Vacancies Filled by Each Station in the Employment Unit:  
Job Title: \_\_\_\_\_ Recruitment Source Referring Hire: \_\_\_\_\_

\*\*\*\*NONE IN THROUGHOUT THE YEAR\*\*\*\*

- 5) a) Job Title: N/A Referral Source of Hire: N/A
- Number of Interviewees for the Position: N/A Referral Source(s) of Interviewees: N/A
- b) Total # of Interviewees Referred by Each Source:

For the period from 10/1/10 to 10/1/11, this Employment Unit interviewed 0 Interviewees for full-time job vacancies. These interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
N/A	N/A

7) Supplemental Recruiting Measures.

A) General Outreach Efforts

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO Promos	Permanent Rotation	Program Director, EEO Director, General Manager

B) Participation in Events

Description of Supplemental Measures:	Date:	Personnel Involved:
Cross Training Program	Permanent	PD
Treasure Coast Business Summit	5/20/11	GM, AE