

2006 EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period October 1st, 2005 to October 1st, 2006.

- 1) **Employment Unit Location/Name:**
Glades Media Company – Okeechobee, FL
- 2) **Unit Members:**
WOKC AM 1570
- 3) **EEO Contact Information for Unit Member:**

Name: Liza Flores liza@gladesmedia.com	Address: 2326 S. Congress Ave., 2-A WPB, FL 33406	Telephone: 561-721-9950
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4) List All Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

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|------------------------|--|
| Job Title: | Recruitment Source Referring Hiree: |
| 1. Afternoon DJ | Connecticut School of Broadcasting |
| 2. Part-time Board Op* | Radio Promo / Radio Promo |
- * 2 individuals were hired for the position from the same outreach campaign

5) a. Job Title: Afternoon DJ Referral Source of Hiree: Connecticut School of Broadcasting

(a) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	Did Recruitment Source Request Notification? Yes or No
Palm Beach Community College	Career Center Website	4200 Congress Ave. Lake Worth, FL 33346	561-868-3066	No
One Stop Career Center	Bennett Yielding	207 SW Park St. Okeechobee, FL 34974	863-467-5250	No
Indian River Community College		www.ircc.edu	863-763-8017	No
Labor Finders	Chris	105 SW 3 rd . Ave. Okeechobee, FL 34974	863-467-9193	No
Okeechobee HS	Bill Black	3800 Hwy. 441 N. Okeechobee, FL 34972	863-462-5025	No
Workforce Alliance	Employee Service Unit	2051 MLK, Jr. Blvd. Riviera Beach, FL 33404-7004		No
Urban League of PBC	Patrick Franklin	1700 N. Australian Ave WPB, FL 33407	561-833-1461	No
Women In Communications, Inc.	Susan Hart	9715 W. Broward Blvd., Suite 261 Plantation, FL 33324	954-698-5450	No
NAACP	Will McCormick, Jr.	1409 Sistrunk Blvd. Ft. Lauderdale, FL 33111	954-764-7604	No

Hispanic Resource Council	A. Ramos	1427 S. Congress Ave., Ste. 1-C	561-641-7400	No
Florida Atlantic University	Career Center Services	777 Glades Road Boca Raton, FL 33431	561-297-3000	No
Art Institute of Florida	Luanne Sanchez	1799 SE 17 th St. Ft. Lauderdale, FL 33316	954-308-2615	No
NAACP – Lee County Branch	Career Center	P.O. Box 61604 Ft. Myers, FL 33906	239-936-2352	No
Broward Employment and Training	Human Resources Dept.	3800 Inverrary Blvd., #400 Lauderhill, FL 33319	954-535-2300	No
Connecticut School of Broadcasting	Dave Duran	525 Northlake Blvd. NPB, FL 33408	561-842-2000	No
South Tech Job Placement Center	Alley McInnis	1300 SW 30 th Avenue Boynton Beach, FL 33426	561-364-7904	No
Glades Media Company	Liza Flores	530 E. Alverdez Ave. Clewiston, FL 33440	863-983-6106	No
American Women in Radio & Television	Lynne Conlan	7201 E. Hillsborough Av. Tampa, FL 33610	813-740-3206	No
Broward Black Professional Network	Candy Sims	3075 W. Oakland Park Blvd. #105 Ft. Lauderdale, FL 33311	954-485-5745	No
Florida Association Of Broadcasters	Karen Hickey	800 N. Calhoun St. Tallahasee, FL 32303	850-681-6444	No
Minority Business Development Agency		51 SW 1 st Ave., Suite 928 Miami, FL 33130	305-536-6136	No
National Association of Black Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	404-523-6136	No
National Association of Broadcasters	Alex Hitz Sanchez	1771 N. St. NW Washington, DC 20036	202-429-5498	No
Glades Media Co.		www.gladesmedia.com		No

Number of Interviewees for the Position:

4
1

Referral Source(s) of Interviewees:

Glades Media Website
Connecticut School of Broadcasting

5) b. Job Title: Part-time Board Op

Referral Source of Hiree: Radio Promo

(a) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	Did Recruitment Source Request Notification? Yes or No
Palm Beach Community College	Career Center Website	4200 Congress Ave. Lake Worth, FL 33346	561-868-3066	No
One Stop Career Center	Bennett Yielding	207 SW Park St. Okeechobee, FL 34974	863-467-5250	No
Indian River		www.ircc.edu	863-763-8017	No

Community College				
Labor Finders	Chris	105 SW 3 rd . Ave. Okeechobee, FL 34974	863-467-9193	No
Okeechobee HS	Bill Black	3800 Hwy. 441 N. Okeechobee, FL 34972	863-462-5025	No
Workforce Alliance	Employee Service Unit	2051 MLK, Jr. Blvd. Riviera Beach, FL 33404-7004		No
Urban League of PBC	Patrick Franklin	1700 N. Australian Ave WPB, FL 33407	561-833-1461	No
Women In Communications, Inc.	Susan Hart	9715 W. Broward Blvd., Suite 261 Plantation, FL 33324	954-698-5450	No
NAACP	Will McCormick, Jr.	1409 Sistrunk Blvd. Ft. Lauderdale, FL 33111	954-764-7604	No
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Glades Media Co.		www.gladesmedia.com		No

Number of Interviewees for the Position:

4
1

Referral Source(s) of Interviewees:

Radio Promo
Walk-in

6) Total # of Interviewees Referred by Each Source:

For the period from 10/1/05 to 10/1/06, this Employment Unit interviewed 1 Interviewees for full-time job vacancies. These interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
Radio Promo	4
Glades Media Website	4
Walk-in	1
Connecticut School of Broadcasting	1

7) Supplemental Recruiting Measures.

a) General Outreach Efforts

Description of Supplemental Measure:	Date:	Personnel Involved:
Participation in Job Fair with One Stop Career Center	3/6/05	Program Director
On-air EEO Promos	Permanent Rotation	Program Director, EEO Director, General Manager

b) Participation in Events

Description of Supplemental Measures:	Date:	Personnel Involved:
Cross Training Program	5/05	PD