



**2019 EEO Public Report
October 1, 2018 to September 30, 2019**

- A) General Outreach Efforts/Training
- B) Participation in Events

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO Announcements	Permanent Rotation	Wayne Cunningham, General Manager
Web site placement of EEO statement and how to apply for employment at WOKC.	Permanent Rotation	Wayne Cunningham, General Manager
Cross-training of Office Manager To assist with EEO program efforts	On-going	Wayne Cunningham, General Manager
General Manager, Wayne Cunningham is a Board Member of the Okeechobee County and converses with local member businesses of average wages. We also rely on county and state data to evaluate current full-time wages	On-going	Wayne Cunningham, General Manager

B) Participation in Events

1) Presentation to the Okeechobee Chamber 2019 Leadership Class	3/14/19		General Manager
2) FCC License Renewal Webinar	7/30/19		General Manager

Summary of events:

- 1) At the request of the Chamber of Commerce of Okeechobee, General Manager addressed a group of 11 individuals in the 2019 Leadership Class. The group was given a presentation of how the station operates and the process we use to recruit individuals.
- 2) General Manager participated in a one-hour Webinar presented by the Law Firm of Fletcher, Heald & Hildreth regarding FCC license renewal process.